

Role:

Director of Services and Grant-Giving

Rating Key:
Rating Key:

E	Essential
D	Desirable
App	Application process
Int	Interview

Skills	
1	Degree-level education or equivalent
2	Excellent communication skills both written, and spoken
3	Excellent planning and project management skills
4	Ability to work under pressure and to tight deadlines with excellent attention to detail
5	Track record of building relationships and the ability to negotiate with people at the highest level
6	Strong leadership skills
7	Analytical approach with an understanding of the importance of monitoring, evaluation and continual improvement
8	A strong and capable influencer and negotiator
9	A team-player
10	Able to understand complex issues, such as cancer research, and to take informed decisions in a timely manner
11	Substantial experience of one or more of the following areas: clinical governance; delivery and development of patient services; grant-giving; commissioning; research
12	Experience of successfully managing a team, including coaching, performance management and supporting to achieve the best results
13	Experience of implementing system change
14	Excellent understanding of current trends within the sector (particularly within the NHS and/or universities)
16	Commitment to providing high level customer satisfaction
17	Commitment to continual service-improvement

E										App
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
E										App, Int
D										App, Int
D										App, Int
E										App, Int
E										App, Int



18	Understanding of charity governance	D								App, Int
19	Experience of working within, and contributing to, a risk-management framework	E								App, Int
20	Able to inspire and motivate a range of stakeholders including staff	E								App, Int
21	An implementer of change with a particular appreciation of the challenges of culture-change	D								App, Int
22	Acts as a role model for the values embedded in our organisation	E								App, Int
23	An understanding of, and commitment to, the need to improve the lives of cancer patients across our region	E								App, Int

